



Ontario Rural Softball Association (“ORSA”)
Confidentiality Agreement

WHEREAS _____ (the “Representative”) is in a leadership position with the Ontario Rural Softball Association by virtue of being a Director, Officer or Committee Member;

AND WHEREAS by virtue of holding this position, the Representative will have access to:

- Confidential information concerning the business and affairs of the Ontario Rural Softball Association,
- Confidential information concerning the business and affairs of the Ontario Rural Softball Association’s member associations,
- Confidential information concerning the business and affairs of the Ontario Rural Softball Association’s sponsors and partners,
- Confidential information pertaining to Board or Committee discussions and deliberations, which are private, and
- Personal and confidential information pertaining to individuals who are members of the Ontario Rural Softball Association or its member associations, including players, coaches, managers and volunteers, including medical formation,

The Representative hereby agrees that they will not, during the term of the Representative’s appointment or any time thereafter, disclose to any person or organization any confidential or personal information as described above, unless such disclosure is done with the consent of the individual who is the subject of the information, is done in accordance with the Ontario Rural Softball Association’s policies, is done in conformance with the Canadian Anti-Doping Program, or is done in accordance with provincial or federal law.

The Representative also understands that a failure to comply with this agreement may give rise to discipline in accordance with the Ontario Rural Softball Association’s policies for conduct and discipline, which may in turn lead to sanctions that may include removal from the positions, suspension or expulsion from membership.

The Representative hereby agrees to the above terms.

(Name)

(Position)

Signature

Date