



Ontario Rural Softball Association (“ORSA”) Code of Conduct Policy – For Parents/Guardians and Spectators

For Parents/Guardians and Spectators

In addition to the General Code of Conduct, parents/guardians and spectators at Events will:

- a) encourage Individuals, including Athletes, to compete within the rules and to resolve conflicts without resorting to hostility or violence;
- b) condemn the use of violence in any form;
- c) never ridicule an Individual for making a mistake during a competition or practice;
- d) respect the decisions and judgments of Umpires and Officials and encourage Athletes and other Individuals to do the same;
- e) support all efforts to remove verbal and physical abuse, coercion, intimidation, and excessive sarcasm;
- f) respect and show appreciation to all competitors, and to coaches, officials and other volunteers;
- g) never harass Individuals, Athletes, competitors, coaches, officials, parents/guardians, or other spectators; and
- h) never encourage, aid, cover up or assist an Athlete or other Individual in cheating through doping, competition manipulation or other cheating behaviors.

Anti-Doping

O.R.S.A. adopts and adheres to the Canadian Anti-Doping Program. O.R.S.A. will respect any sanction imposed on an Individual as a result of a breach of the Canadian Anti-Doping Program or any other applicable Anti-Doping Rules.

All Individuals shall:

- a) Abstain from the non-medical use of medications or drugs or the Use of Prohibited Substances or Prohibited Methods as listed on the version of the World Anti-Doping Agency’s Prohibited List currently in force; b)
- b) Refrain from associating with any person for the purpose of coaching, training, competition, instruction, administration, management, athletic development, or supervision, who has been found to have committed an anti-doping rule violation and is serving a period of Ineligibility imposed pursuant to the Canadian Anti-Doping Program or any other applicable anti-doping rules;

- c) Cooperate with any Anti-Doping Organization that is conducting an investigation into any anti-doping rule violation(s);
- d) Refrain from any offensive conduct toward a Doping Control official or other individual involved in Doping Control, whether or not such conduct constitutes “Tampering” as defined in the Canadian Anti-Doping Program;
- e) All Athlete Support Personnel or other Persons who are Using a Prohibited Substance or Prohibited Method without a valid and acceptable justification shall refrain from providing support to Athletes that fall under P.W.S.A.’s jurisdiction.

Retaliation, Retribution or Reprisal

It is a breach of this Code for any Individual or other individual to engage in any act that threatens or seeks to intimidate another individual with the intent of discouraging that Individual or other individual from filing, in good faith, a complaint pursuant to any O.R.S.A. policy.

It is also a breach of the Code for an Individual or other individual to file a complaint for the purpose of retaliation, retribution, or reprisal against any Individual or other individual. Any Individual or other individual found to be in breach of this section shall be liable for the costs related to the disciplinary process required to establish such a breach.

Privacy

The collection, use and disclosure of any personal information pursuant to this policy is subject to O.R.S.A.’s Privacy Policy.

Policy Name: Code of Conduct – Parent/Guardian and Spectator Policy

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Review Date: April, 2028