



Ontario Rural Softball Association (“ORSA”)

Code of Conduct Policy – For Athletes

For Athletes

In addition to the General Code of Conduct, Athletes will have additional responsibilities to:

- a) follow their athlete agreement (if applicable);
- b) report any medical problems in a timely fashion, when such problems may limit their ability to travel, practice, or compete;
- c) participate and appear on-time and prepared to participate to their best abilities in all competitions, practices, training sessions, and evaluations;
- d) properly represent themselves and not attempt to participate in a competition for which they are not eligible by reason of age, classification, or other reason;
- e) adhere to O.R.S.A. rules and requirements regarding clothing and equipment;
- f) never ridicule a participant for a poor performance or practice;
- g) act in a sportsmanlike manner and not display appearances of violence, foul language, or gestures to other players, officials, coaches or spectators;
- h) dress in a manner representative of O.R.S.A. with focus being on neatness, cleanliness, and discretion. Designated official clothing, if applicable, must be worn when traveling and competing;
- i) adhere to any rules and requirements regarding clothing, professionalism, and equipment;
- j) and act in accordance with applicable policies and procedures and, when applicable, additional rules as outlined by Athlete Support Personnel.

Anti-Doping

O.R.S.A. adopts and adheres to the Canadian Anti-Doping Program. O.R.S.A. will respect any sanction imposed on an Individual as a result of a breach of the Canadian Anti-Doping Program or any other applicable Anti-Doping Rules.

All Individuals shall:

- a) Abstain from the non-medical use of medications or drugs or the Use of Prohibited Substances or Prohibited Methods as listed on the version of the World Anti-Doping Agency’s Prohibited List currently in force;
- b) Refrain from associating with any person for the purpose of coaching, training, competition, instruction, administration, management, athletic development, or

supervision, who has been found to have committed an anti-doping rule violation and is serving a period of Ineligibility imposed pursuant to the Canadian Anti-Doping Program or any other applicable anti-doping rules;

c) Cooperate with any Anti-Doping Organization that is conducting an investigation into any anti-doping rule violation(s);

d) Refrain from any offensive conduct toward a Doping Control official or other individual involved in Doping Control, whether or not such conduct constitutes “Tampering” as defined in the Canadian Anti-Doping Program;

e) All Athlete Support Personnel or other Persons who are Using a Prohibited Substance or Prohibited Method without a valid and acceptable justification shall refrain from providing support to Athletes that fall under O.R.S.A.’s jurisdiction.

Retaliation, Retribution or Reprisal

It is a breach of this Code for any Individual or other individual to engage in any act that threatens or seeks to intimidate another individual with the intent of discouraging that Individual or other individual from filing, in good faith, a complaint pursuant to any P.W.S.A. policy.

It is also a breach of the Code for an Individual or other individual to file a complaint for the purpose of retaliation, retribution, or reprisal against any Individual or other individual. Any Individual or other individual found to be in breach of this section shall be liable for the costs related to the disciplinary process required to establish such a breach.

Privacy

The collection, use and disclosure of any personal information pursuant to this policy is subject to O.R.S.A.’s Privacy Policy. Policy Name: Code of Conduct - Athletes Policy
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